

**To:** David Schnare Personal Email/Ex. 6  
**From:** Ericksen, Doug  
**Sent:** Thur 3/16/2017 2:06:40 PM  
**Subject:** Ericksen

David,

I saw your letter of resignation today.

What an amazing loss it is for the administration and for the effort to get things done here. You were the person with the knowledge and expertise that we need to actually get the job done.

If you are going to try to crack open the bank vault, it is good to have someone who actually knows something about bank vaults.

I do not know how you will be able to be replaced.

I enjoyed working with you.

I wish you all of the best. Please look me up when you are out around the Lynden area. My personal contact information is listed below.

Doug Ericksen

Personal Phone/Ex. 6

Personal Email/Ex. 6

Personal Address/Ex. 6

Personal Address/Ex. 6

**To:** Schnare, David[schnare.david@epa.gov]  
**From:** Kling, David  
**Sent:** Wed 3/15/2017 7:20:11 PM  
**Subject:** RE: Resignation

Thanks for your service over the past several months, David, and all best in the days ahead.

\*\*\*\*\*

**David J. Kling**, Associate Administrator for Homeland Security

U.S. Environmental Protection Agency (1109A)

Room 6426 William Jefferson Clinton Building North

1200 Pennsylvania Ave., N.W., Washington, DC 20460

202 564-6978, Desk 202 564-0317, Fax 202 501-0026

**From:** Schnare, David  
**Sent:** Wednesday, March 15, 2017 2:41 PM  
**To:** 2017CareerTransitionLeaders <2017CareerTransitionLeaders@epa.gov>;  
2017HQfirstassistants <2017HQfirstassistants@epa.gov>; 2017Regionfirstassistants  
<2017Regionfirstassistants@epa.gov>  
**Cc:** Willis, Sharnett <Willis.Sharnett@epa.gov>; Brazauskas, Joseph  
<Joseph.Brazauskas@mail.house.gov>; **EOP/Ex. 6** Catanzaro, Michael J.  
**EOP/Ex. 6**; Bremberg, Andrew P. EOP/WHO  
**EOP/Ex. 6** Jackson, Ryan <jackson.ryan@epa.gov>  
**Subject:** Resignation

Dear colleagues:

Transitions begin and they end. I have been honored to have had the opportunity to serve the Trump Administration, but I have completed as much as I am able. Thus it is time for me to move on.

I will resign effective COB Friday and will be on leave until then.

My contact information for any who wish to remain in touch:

Personal Phone/Ex. 6

**Personal Email/Ex. 6**

Personal Phone/Ex. 6

I wish each of you the best.

David W. Schnare

Assistant Deputy Administrator

US. EPA

**To:** Schnare, David[schnare.david@epa.gov]  
**From:** Minoli, Kevin  
**Sent:** Wed 3/15/2017 7:09:12 PM  
**Subject:** Re: Resignation

Can I buy you a drink tonight? Or in my office now?

Kevin S. Minoli  
Acting General Counsel  
Office of General Counsel  
US Environmental Protection Agency  
Main Office Line: 202-564-8040

On Mar 15, 2017, at 2:41 PM, Schnare, David <[schnare.david@epa.gov](mailto:schnare.david@epa.gov)> wrote:

Dear colleagues:

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I wish each of you the best.

David W. Schnare

Assistant Deputy Administrator

US. EPA



**To:** Schnare, David[schnare.david@epa.gov]  
**From:** Hull, George  
**Sent:** Wed 3/15/2017 6:56:53 PM  
**Subject:** RE: Resignation

David,

Its been a pleasure to work with you. My best wishes as you move on to other challenges. -  
George

**From:** Schnare, David  
**Sent:** Wednesday, March 15, 2017 2:41 PM  
**To:** 2017CareerTransitionLeaders <2017CareerTransitionLeaders@epa.gov>;  
2017HQfirstassistants <2017HQfirstassistants@epa.gov>; 2017Regionfirstassistants  
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**Cc:** Willis, Sharnett <Willis.Sharnett@epa.gov>; Brazauskas, Joseph  
<Joseph.Brazauskas@mail.house.gov>; [REDACTED] **EOP/Ex. 6** Catanzaro, Michael J.  
[REDACTED] **EOP/Ex. 6** Bremberg, Andrew P. EOP/WHO  
[REDACTED] **EOP/Ex. 6**; Jackson, Ryan <jackson.ryan@epa.gov>  
**Subject:** Resignation

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Personal Phone/Ex. 6

Personal Phone/Ex. 6

I wish each of you the best.

David W. Schnare

Assistant Deputy Administrator

US. EPA



**To:** Schnare, David[schnare.david@epa.gov]  
**From:** Kaplan, Robert  
**Sent:** Wed 3/15/2017 6:50:54 PM  
**Subject:** RE: Resignation

David,

This is most unfortunate. I'm very sorry to hear this news – personally and professionally. I'd like to chat with you if you're open to it.

I enjoyed working with you at DOJ, and the same holds true for this brief time period.

- Bob

Robert Kaplan

Acting Regional Administrator

EPA Region 5 – Chicago

Cell: Personal Phone/Ex. 6

Direct: 312-886-1499

Main: 312- 886-3000

**From:** Schnare, David  
**Sent:** Wednesday, March 15, 2017 1:41 PM  
**To:** 2017CareerTransitionLeaders <2017CareerTransitionLeaders@epa.gov>;  
2017HQfirstassistants <2017HQfirstassistants@epa.gov>; 2017Regionfirstassistants  
<2017Regionfirstassistants@epa.gov>  
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EOP/Ex. 6; Bremberg, Andrew P. EOP/WHO  
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Personal Phone/Ex. 6

I wish each of you the best.

David W. Schnare

Assistant Deputy Administrator

US. EPA

**To:** Schnare, David[schnare.david@epa.gov]  
**From:** Strauss, Alexis  
**Sent:** Wed 3/15/2017 6:43:58 PM  
**Subject:** RE: Resignation

David,

Thank you for the time you've spent with us. I'm sorry we didn't meet in person, but send best wishes for whatever calls you next in your career. You so quickly earned the reputation of being very helpful, we'll miss you. If I can be of any assistance, please call.

Kind regards,

Alexis

Alexis Strauss

Acting Regional Administrator

E.P.A. Region 9

75 Hawthorne Street

San Francisco, CA 94105

Personal Phone/Ex. 6

**From:** Schnare, David  
**Sent:** Wednesday, March 15, 2017 11:41 AM  
**To:** 2017CareerTransitionLeaders <2017CareerTransitionLeaders@epa.gov>;  
2017HQfirstassistants <2017HQfirstassistants@epa.gov>; 2017Regionfirstassistants  
<2017Regionfirstassistants@epa.gov>  
**Cc:** Willis, Sharnett <Willis.Sharnett@epa.gov>; Brazauskas, Joseph  
<Joseph.Brazauskas@mail.house.gov>; EOP/Ex. 6 Catanzaro, Michael J.  
EOP/Ex. 6 Bremberg, Andrew P. EOP/WHO  
EOP/Ex. 6; Jackson, Ryan <jackson.ryan@epa.gov>  
**Subject:** Resignation

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**Personal Email/Ex. 6**

Personal Phone/Ex. 6

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David W. Schnare

Assistant Deputy Administrator

US. EPA

**To:** Schnare, David[schnare.david@epa.gov]  
**From:** Theresa Pugh  
**Sent:** Fri 3/17/2017 1:29:58 AM  
**Subject:** Thank you

Dear Mr. Schnare

I read about your resignation. I thank you for your professionalism and responsiveness when I contacted you.

I sincerely wish you well and hope to see you at DC policy events in the future.

Ever read "Wild Swans"? Great book to read at certain times in life. This might be that time.

Theresa

Thank you,  
Theresa

Theresa Pugh Consulting, LLC  
-a woman-owned small business  
703-507-6843 Office

2313 North Tracy Street  
Alexandria, Virginia 22311  
[www.theresapughconsulting.com](http://www.theresapughconsulting.com)

Sent from mobile device - please excuse autotext error or typo

**To:** Schnare, David[schnare.david@epa.gov]  
**From:** Alex Guillen  
**Sent:** Thur 3/16/2017 5:43:51 PM  
**Subject:** Leaving EPA?

Hi David,

I saw Greenwire's report that you are resigning from the agency. Is that true? Why are you leaving EPA before the transition is complete?

Thanks for your help,

Alex Guillén

Energy Reporter

POLITICO **Pro**

(o) 703.341.4619 | (c) Personal Phone/Ex. 6

[aguillen@politico.com](mailto:aguillen@politico.com) | @alexcg Guillen

**To:** Schnare, David[schnare.david@epa.gov]; **David Schnare Personal Email/Ex. 6**  
**From:** Kevin Bogardus  
**Sent:** Thur 3/16/2017 2:17:29 PM  
**Subject:** Resignation

David,

Hi, it's Kevin Bogardus with E&E News.

I'm working on a piece about your resignation from EPA, citing your resignation email (please see below).

I don't need a comment from you but if you have any other thoughts you wish to share, I would be happy to add them to the piece.

If you do want to comment, please get back to me as soon as possible. My deadline is noon EST today but the sooner you get back to me, the more it helps my reporting. Thank you for your help.

**Kevin Bogardus**

E&E News reporter

[kbogardus@eenews.net](mailto:kbogardus@eenews.net)

202-446-0401 (p)

**Personal Phone/Ex. 6** (c)

202-737-5299 (f)

Follow me [@KevinBogardus](#)

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## E&E NEWS

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EnergyWire, ClimateWire, E&E Daily, Greenwire, E&ENews PM, E&ETV

P.S. – Here is the email that I was referring to:

**From:** "Schnare, David" <[schnare.david@epa.gov](mailto:schnare.david@epa.gov)>

**Date:** March 15, 2017 at 2:41:18 PM EDT

**To:** 2017CareerTransitionLeaders <[2017CareerTransitionLeaders@epa.gov](mailto:2017CareerTransitionLeaders@epa.gov)>, 2017HQfirstassistants <[2017HQfirstassistants@epa.gov](mailto:2017HQfirstassistants@epa.gov)>, 2017Regionfirstassistants <[2017Regionfirstassistants@epa.gov](mailto:2017Regionfirstassistants@epa.gov)>

**Cc:** "Willis, Sharnett" <[Willis.Sharnett@epa.gov](mailto:Willis.Sharnett@epa.gov)>, "Brazauskas, Joseph"

<[Joseph.Brazauskas@mail.house.gov](mailto:Joseph.Brazauskas@mail.house.gov)>, **John Mashburn EOP/Ex. 6**

**John Mashburn EOP/Ex. 6** "Catanzaro, Michael J. EOP/WHO"

<**EOP/Ex. 6** "Bremberg, Andrew P. EOP/WHO"

<**EOP/Ex. 6** "Jackson, Ryan" <[jackson.ryan@epa.gov](mailto:jackson.ryan@epa.gov)>

**Subject: Resignation**

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**Personal Contact Info/Ex. 6**



Personal Contact Information/Ex. 6

I wish each of you the best.

David W. Schnare

Assistant Deputy Administrator

US. EPA

**To:** Schnare, David[schnare.david@epa.gov]  
**From:** Flynn, Mike  
**Sent:** Wed 3/15/2017 11:58:59 PM  
**Subject:** Re: Resignation

David,

Not sure if you will get this note but thought I'd send anyway. It's unfortunate your time here has ended this way. Thank you for your efforts the last few months, especially your concern for EPA and help in keeping things moving in a time of a lot of transition. Best wishes to you -

Your fellow Tarheel,  
Mike

Mike Flynn  
Acting Deputy Administrator  
U.S. Environmental Protection Agency  
(202) 564-4711

On Mar 15, 2017, at 2:41 PM, Schnare, David <[schnare.david@epa.gov](mailto:schnare.david@epa.gov)> wrote:

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I wish each of you the best.

David W. Schnare

Assistant Deputy Administrator

US. EPA

**To:** Schnare, David[schnare.david@epa.gov]  
**From:** McCabe, Catherine  
**Sent:** Wed 3/15/2017 11:47:32 PM  
**Subject:** Re: Resignation

David - I'm truly sorry to hear that. Thank you for your service to the Agency and its mission. We all know that you did your best to support us while you could. Best wishes for your next chapter.

Sent from my iPhone

On Mar 15, 2017, at 2:41 PM, Schnare, David <[schnare.david@epa.gov](mailto:schnare.david@epa.gov)> wrote:

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I wish each of you the best.

David W. Schnare

Assistant Deputy Administrator

US. EPA



**To:** Schnare, David[schnare.david@epa.gov]  
**From:** Fugh, Justina  
**Sent:** Wed 3/15/2017 8:55:10 PM  
**Subject:** Your Resignation and your ethics obligations

Hi there,

Since you have announced your resignation, David, I have some good news for you. You are now excused from having to file the public financial disclosure report altogether because you will not have served in a designated position for more than 60 days in this calendar year. Also, this means that didn't have to sign the Trump ethics pledge, so I will destroy that document after your last day.

With regard to your post-employment obligations under 18 USC 207, you will be subject only to the permanent restriction set forth at 18 USC 207(a)(1). Under this provision, you are prohibited forever from representing a third party in an appearance before or communication to, with the intent to influence, any member of the United States government on a particular matter involving specific parties in which they participated personally and substantially while a government employee if the United States still has an interest in the matter. However, this restriction does not prohibit providing "behind the scenes" assistance (except for attorneys who are subject to their own bar rules). And please note that, in some cases, the District of Columbia may be considered a federal entity under this provision.

If you worked on a "particular matter involving specific parties," then you can't represent another entity back to the government on that same matter. Examples of such matters include an investigation, application, request for a ruling or determination, contract, controversy, claim, charge, accusation, arrest, or judicial or other proceeding. The term does not include a rulemaking or other particular matter of general applicability, but would include a notice of intent that is specific to one chemical, for example. Even if a post-employment communication or appearance concerns the same particular matter, the representational bar does not apply unless the United States is a party or has a direct and substantial interest in that matter at the time of the post-employment representation.

If you have any questions about your ethics obligations, please feel free to contact me at any time.

Best regards,

Justina

Justina Fugh | Senior Counsel for Ethics | Office of General Counsel | US EPA | Mail Code 2311A | Room 4308 North, William Jefferson Clinton Federal Building | Washington, DC 20460 (for ground deliveries, use 20004 for the zip code) | phone 202-564-1786 | fax 202-564-1772

**From:** "Schnare, David" <[schnare.david@epa.gov](mailto:schnare.david@epa.gov)>

**Date:** March 15, 2017 at 2:41:18 PM EDT

**To:** 2017CareerTransitionLeaders

<[2017CareerTransitionLeaders@epa.gov](mailto:2017CareerTransitionLeaders@epa.gov)>, 2017HQfirstassistants

<[2017HQfirstassistants@epa.gov](mailto:2017HQfirstassistants@epa.gov)>, 2017Regionfirstassistants

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**Cc:** "Willis, Sharnett" <[Willis.Sharnett@epa.gov](mailto:Willis.Sharnett@epa.gov)>, "Brazauskas,

Joseph" <[Joseph.Brazauskas@mail.house.gov](mailto:Joseph.Brazauskas@mail.house.gov)>,

**John Mashburn EOP/Ex. 6**

"Catanzaro, Michael J. **EOP/Ex. 6**

**EOP/Ex. 6**

"Bremberg, Andrew P.

**EOP/Ex. 6**

"Jackson, Ryan"

<[jackson.ryan@epa.gov](mailto:jackson.ryan@epa.gov)>

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David W. Schnare

Assistant Deputy Administrator

US. EPA



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[redacted] EOP/Ex. 6; Jackson, Ryan[jackson.ryan@epa.gov]  
**From:** Schnare, David  
**Sent:** Wed 3/15/2017 6:41:19 PM  
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[redacted] Personal Email/Ex. 6

[redacted] Personal Phone/Ex. 6

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US. EPA